

PIKOLINOS GROUP STRATEGIC SUSTAINABILITY PLAN

The strategy is based on four main focal points:

SUSTAINABLE PRODUCTS

Making 100% of our products sustainable



EMISSIONS

Making the whole process carbon neutral



SUPPLY CHAIN

Ensuring social and environmental sustainability throughout the supply chain



IMAGE

Working on the image of each brand and the group in terms of SR



METHOD

REGULATIONS

UNE-EN ISO 14064:1-2019

ORGANISATION LIMITS

Pies Cuadrados Leather Pikokaizen Pikolinos Intercontinental Pikolinos Diseño Cardasi / Pikolservice Pikostore Pikolinos USA Fundación Juan Perán Pikolinos

CATEGORIES

DIRECT EMISSIONS



INDIRECT EMISSIONS









COMBUSTION AND GAS REFILLS

Direct emissions from stationary combustion

Direct emissions from mobile combustion

Fugitive emissions from refrigerant gas leakage

C2

IMPORTED ENERGY

Indirect emissions from imported electricity

TRANSPORT

Upstream transport and distribution

Downstream transport and distribution

Commuting

Corporate transport

C4

PRODUCTS USED BY THE ORGANISATION

Purchase of goods or services

Production of fuel and electricity

Capital goods

Waste disposal

C5 **USE OF THE**

ORGANISATION'S PRODUCTS

End of life of products sold

Use of products sold*

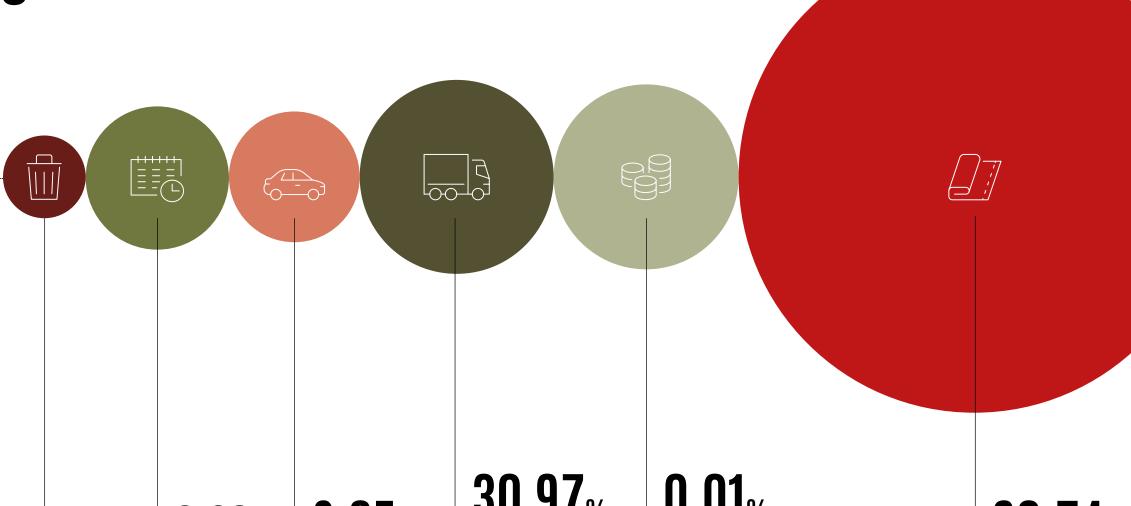
Leased assets owned by the organisation*

Investments*

CARBON FOOTPRINT 2022-2023*

37.265,72 t CO2 e

14,29 kg CO2e/pair of shoes sold**





*May 2022 — April 2023 **2.652.043 pairs of shoes sold 0,07%

3,68% PRODUCT END OF LIFE

2,85% WORKER TRANSPORT

30,97% TRANSPORT AND DISTRIBUTION OF GOODS

0,01% SPENDING ON CAPITAL GOODS AND SERVICES

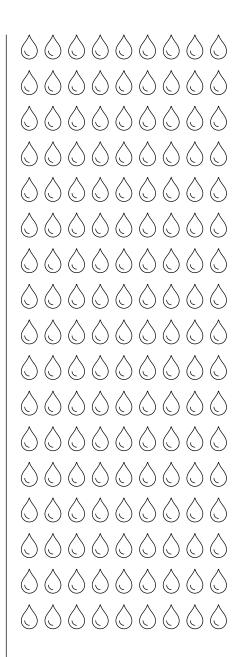
60,74%
PURCHASE OF
MATERIALS

The other 1,68% is the sum of scope

1 (mobile and stationary combustion), scope 2 (consumption of electricity),



37.265,72 t co2 e EQUIVALENT TO:



BBBBBBBB AAAAAAAAA BABABABAB

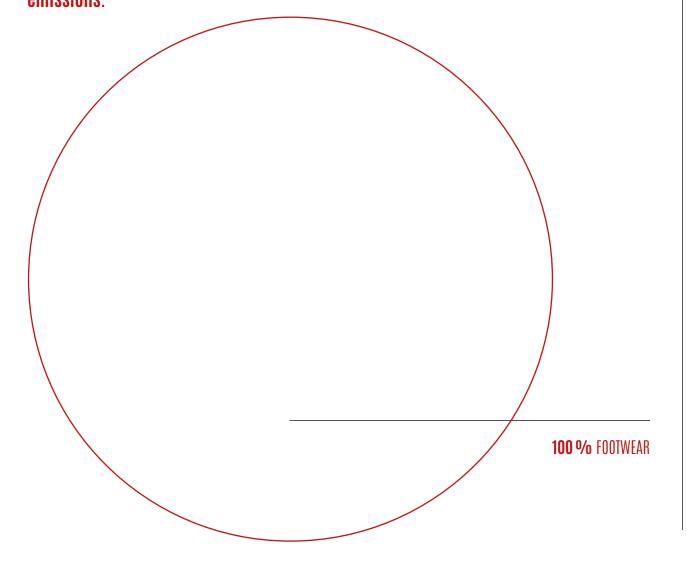
+ 152 MILLION m³
WATER TREATED
(WWTP+WPP)

255TONS OF GARBAGE IN LANDFILL

URCHASE OF MATERIALS

23.021,89 t CO2 B

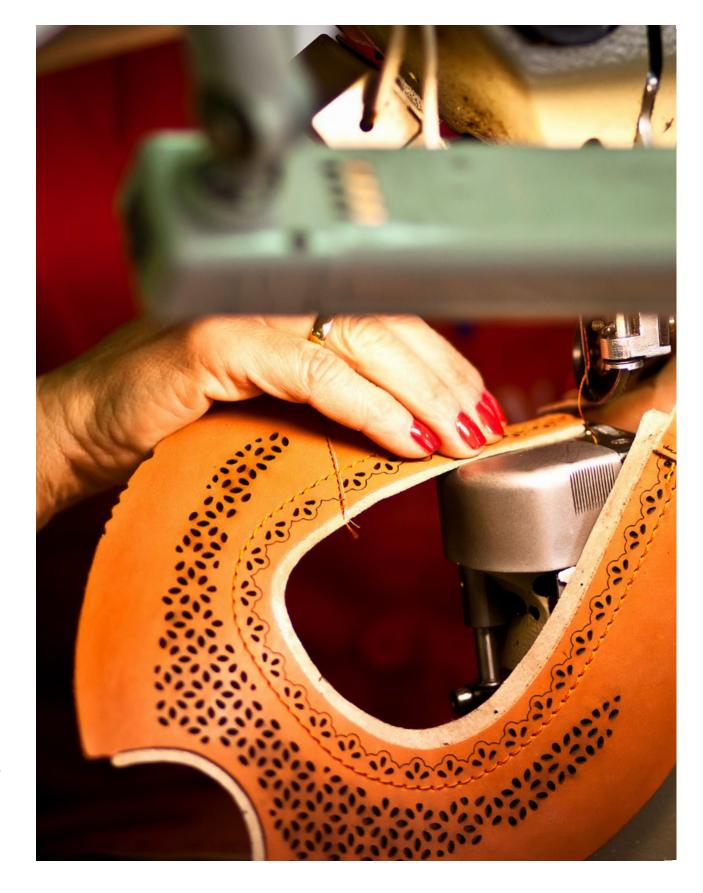
In the materials purchased category, footwear makes up 97% of all emissions.



DUCTION MEASURES

We are currently working on programmes for more sustainable tanning processes that don't use chrome. We are always looking for more sustainable materials that have less of an impact on the environment.

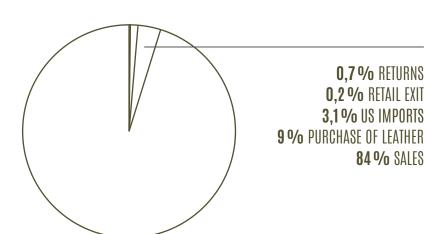
We are **Ecodesign certified** and can identify materials with the greatest impact on the environment, implement actions to replace them with others that are less contaminating.



TRANSPORT AND DISTRIBUTION OF GOODS

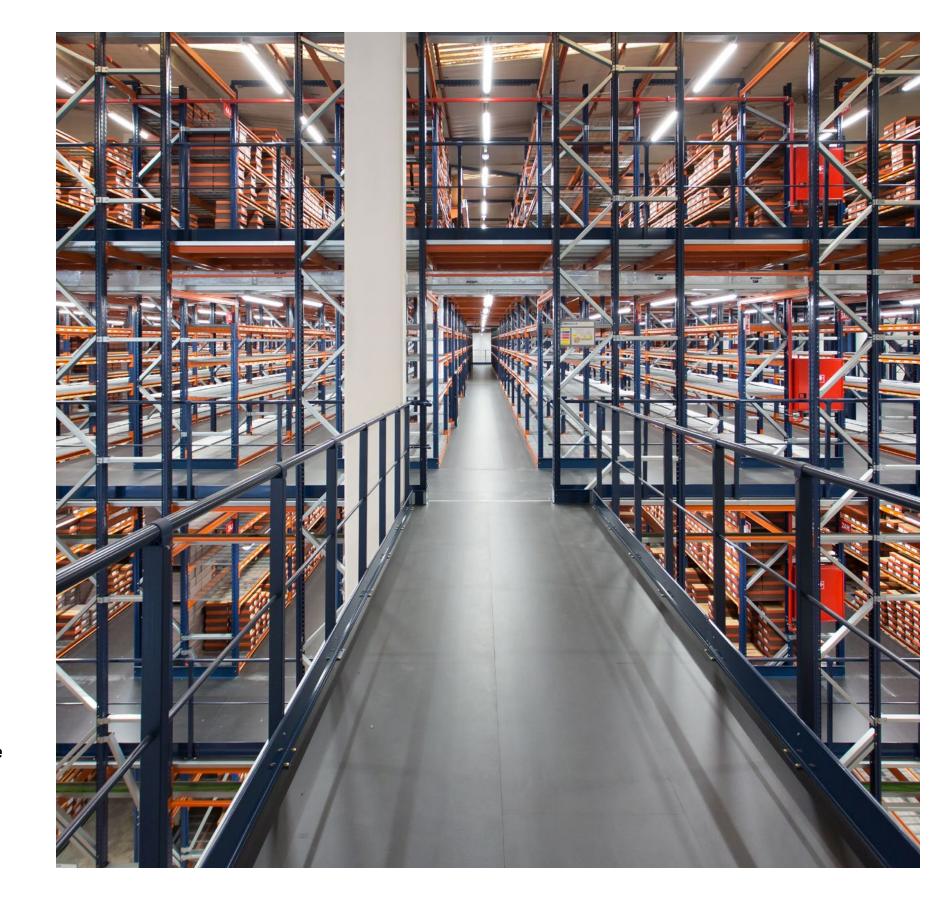
11.729,25 t CO2 B

In the goods transport category, upstream transport makes up 93% of all emissions.



REDUCTION MEASURES

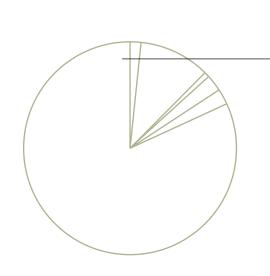
The Pikolinos Group is currently working on a production at the source project to minimise the kilometres the products travel from production centres to end customers, therefore cutting emissions.



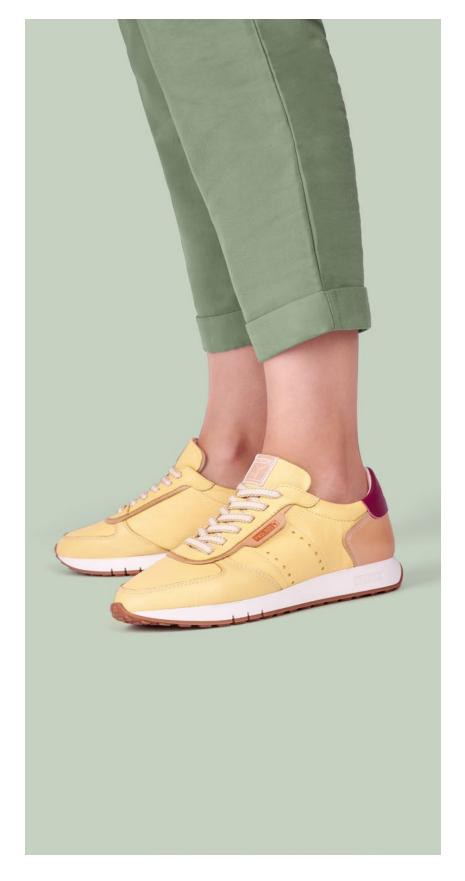
SPENDING ON GOODS AND SERVICES

3.177,19 t CO2 e

Spending on capital goods and services makes up **0,01% of all emissions**.



78,84 % MANUFACTURING
1,8 % RENT
0,3 % FINANCE
1,8 % TESTING
0,49 % TELECOMMUNICATIONS
16,77 % OTHER



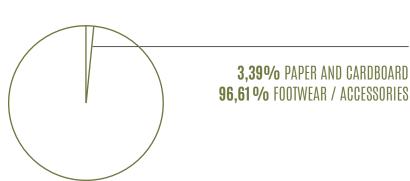
PRODUCT END OF LIFE

1.396,56 t CO2 e

In the product end of life category, 24% of emissions are from packaging and 76% from the products.

REDUCTION MEASURES

Management plan for footwear to be recycled and stop it from going into the general municipal waste bin. The alternatives include returning products to Pikolinos facilities for the company to manage the waste, recycling and reusing it. Another consideration is manufacturing products in the future with recyclable materials so the consumer can recycle the product when finished.

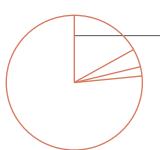


WORKER TRANSPORT*

1.078,47 t CO2 B

Emissions from worker transport make up **2,85% of the total**.

Emissions from worker transport include commuting and emissions associated with telecommuting.

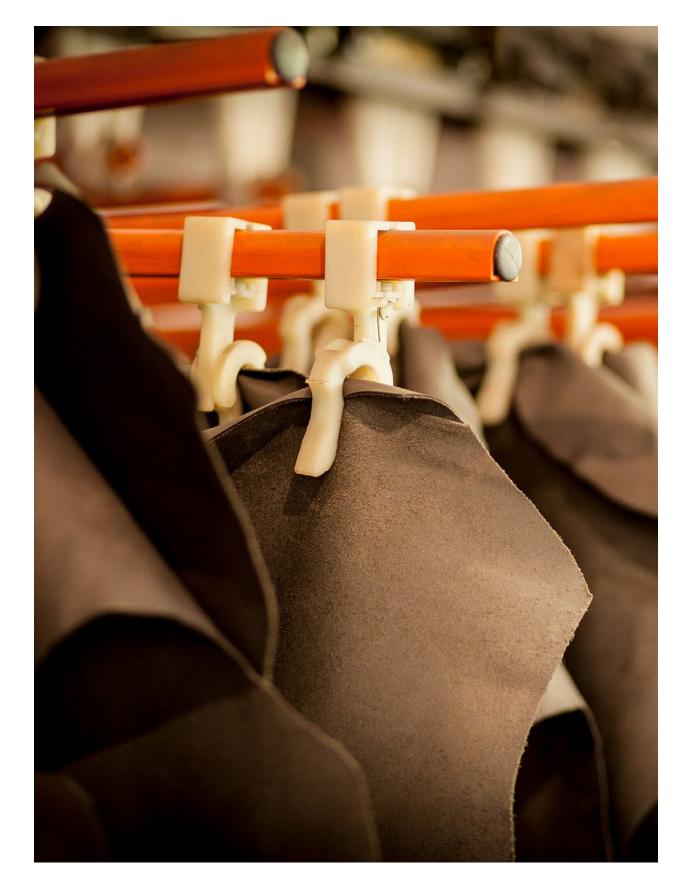


76,4 % LAND TRANSPORT 21,6 % AIR TRANSPORT 1,6 % RAIL TRANSPORT 0,4 % TELECOMMUTING

REDUCTION MEASURES

Bonus plan for carpooling. Any workers who carpool to work with another employee will be reimbursed for half the cost of the fuel used for the trip.

Promoting online meetings and telecommuting at centres where it is possible in order to decrease the trips made by workers as much as possible.



WASTE

26,18 t CO2 e

Waste-management emissions make up **0,07% of the total**.



CARBONMANAGEMENT ROADMAP







To understand where the biggest part of the organisation's carbon footprint comes from and apply measures in key areas, we will continue calculating our carbon footprint yearly and expand product lifecycle analyses for shoes.

To cut GHG emissions, we will apply a mitigation plan with specific reduction measures.

To draft the company's carbon-neutral strategy, we have set middle- and long-term goals.

